

———— CARE FOR THE PEOPLE WE WORK WITH ————



Investing in our employees, we can build a more resilient business. We recognise that the involvement of our employees is key to the future success of the business. Dean + Tranter aims to provide each employee with a safe place to work. People like to do business with us because we care for the people we work with.

We invest in our employees so we can build a dynamic business.

Our employees and management deserve and expect the best health and safety practices and policies. These are regularly reviewed. We have strict health and safety policies which are in line with modern working practices.

Our workforce is regularly trained to be the safest and the best.

We support and respect the protection of internationally proclaimed human rights including freedom of association, the right to collective bargaining and the elimination of discrimination in respect of employment and occupation.

OUR SUPPLIERS SHARE OUR AMBITIONS



We believe collaboration and innovation throughout our supply chain are essential in advancing our sustainable growth. We want to inspire and drive sustainable change with those we work with as well as through our own organisation. We have embedded sustainability into our procurement processes and supplier relationships. Helping our suppliers to be more responsible can reduce our risk exposure and operating costs.

We invest in our suppliers. A lot of time is spent talking to our suppliers around the world to follow sustainable methods.

We visit our supply chain to evaluate their ideas and performance on their social responsibilities.

We work with our suppliers to create a better environment.

We will not do business with companies who do not agree with our ideals.

Our suppliers are audited to ensure that working conditions are safe and hygienic.

Our suppliers recognise that living wages should be paid.

Our suppliers share our belief that no discrimination is practiced.

ANTI CORRUPTION POLICY

Dean + Tranter Ltd is committed to conducting all of our business in an honest and ethical manner.

We take a zero-tolerance approach to bribery and corruption and are committed to acting professionally, fairly and with integrity in all our relationships and business dealings wherever we operate and to implementing and enforcing effective systems to counter bribery.

We will uphold all laws relevant to countering bribery and corruption. We remain bound by the laws of the UK in respect of our conduct both at home and abroad.

Signed for and on behalf of Dean + Tranter Ltd



AG Allwood, Managing Director