

OBJECTIVE: SUSTAINABILITY



IT'S A STATE OF MIND

At Dean + Tranter, sustainability isn't just a buzzword; it's deeply ingrained in our ethos and operations. For us, sustainability means embracing responsibility across every facet of our business, minimising our environmental footprint, prioritising the well-being of our communities and stakeholders. It's about striking a balance between profit and the planet, ensuring that our actions today don't compromise the resources and opportunities available for future generations. We're committed to integrating sustainable practices into every aspect of our operations, from sourcing materials ethically to reducing waste and emissions. Sustainability isn't just a goal; it's a journey we're actively pursuing, guided by our dedication to creating a better world for all.

SUSTAINABILITY IS IMPORTANT

Sustainability isn't merely a checkbox on our corporate agenda, it's a cornerstone of our identity and purpose. We realise that our actions today profoundly impact the world we leave for future generations. Sustainability is important to us because it aligns with our core values of responsibility, integrity, and innovation. It's about safeguarding the environment, supporting our communities, and fostering long-term prosperity for all. By putting sustainability at the front of everything we do, we not only mitigate risks and enhance resilience in an ever-changing world but also unlock new opportunities for growth and innovation. Our commitment to sustainability isn't just about doing what's right, it's about driving positive change.



MINERALS WORLDWIDE

WHAT ARE WE DOING ABOUT IT?

We will be 50% carbon neutral by 2035 and 100% by 2050, working with companies that have the same principles and goals as us, to achieve these deadlines.

Implementing a sustainable fossil fuel policy within our company brings forth a multitude of benefits that extend beyond mere environmental stewardship. By embracing sustainable practices in our use of fossil fuels, we significantly reduce our carbon footprint, mitigating our impact on climate change and contributing to global efforts for a cleaner, greener future. Moreover, a sensible fossil fuel policy enhances operational efficiency, reducing waste, and leads to cost savings and improved profitability.

MEASURE THE TREND

Our commitment to sustainability is done through evaluation of our supply chain, ensuring alignment with our principles and goals. We work with entities that share our dedication to sustainable practices. To uphold this standard, we encourage our suppliers to register with global platforms such as EcoVadis, enabling them to attain a universally acknowledged sustainability rating. This approach underscores our resolve to collaborate with companies who actively promote environmental and social responsibility.

OUR BUSINESS IS AFFECTED

By our commitment to sustainability, we are seen as a responsible company, attracting environmentally conscious customers. Investing in sustainable fossil fuel technologies fosters innovation. We believe a sustainable fossil fuel policy not only benefits the environment but also strengthens our competitive edge, fosters innovation, and enhances our reputation.

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OUR EXISTING PRACTICES AND AIMS

- **Renewable Energy:** All our electricity is now produced by renewables.
- **Recycling and Waste Reduction:** Recycling ink cartridges, only printing when necessary, recycling old office equipment and reusing packaging are a few of the ways we are cutting down on the amount of waste our office produces.
- **Using Sustainable Packaging:** All our packaging in and out is either recycled, recyclable or compostable.
- **Fleet Conversion:** Our company fleet will be Hybrid/electric by 2035 and fully carbon neutral by 2050.
- **Ethical Sourcing:** We only do business with companies who share our views on these issues.
- **Sustainable Supply Chain Management:** We are working with our suppliers to achieve an Ecovadis score of silver or gold and/or have been audited by a third party.
- **Employee Care:** Our company requires engaged employees. Respecting our employees helps us achieve our goals.

WE CAN DO THIS

Our goals are ambitious, but with strategic planning, dedication, and collaboration, it can be done. There is always room to do better.

THE FUTURE

Most companies want sustainable lifestyles. We want a healthier atmosphere. Businesses are expected to eliminate environmental damage and harmful emissions throughout their productive processes.

OUR JOURNEY TO CARBON NEUTRAL

