

———— CARE FOR THE WAY WE DO BUSINESS ————



DECENT BUSINESS!

We like to do business in a personal and gentlemanly way.

- We will have nothing to do with, corruption, bribery, unethical business.
- We do not engage in anti-competitive practices.
- We like to use responsible marketing methods.
- We look after the data we collect.
- We respect your privacy.
- We comply to GDPR regulations.

DISCRIMINATION POLICY

Dean + Tranter Ltd is committed to creating a work environment which is free from discrimination and sexual harassment and where all members of staff are treated with dignity, courtesy and respect.

This applies to staff in all their work-related interactions with each other, and with customers, contacts or clients, while in the workplace or off site, at work-related functions, while on trips and attending conferences.

We are an equal opportunity employer. Staff will be treated on their merits and valued according to how well they perform their duties.

Dean + Tranter believes that all staff should be able to work in an environment free from discrimination, victimisation, sexual harassment, vilification and the seeking of unnecessary information on which discrimination might be based. We consider these behaviours unacceptable and they will not be tolerated.

Signed for and on behalf of Dean + Tranter Ltd



AG Allwood, Managing Director

———— FAIR BUSINESS DECLARATION ————

Dean and Tranter's reputation depends on success using fair, honest and ethical business

All our employees are committed to the following principles:

- Fairness to customers. All our customers and partners will be treated equally and fairly.
- Honesty. Information or material facts about the company, its products, quality, and other business related issues should never be misrepresented with intent to deceive.
- Unfair competition. Employees should never make defamatory or false statements regarding business solvency, lack of competency, quality or integrity of other companies.

Signed for and on behalf of Dean + Tranter Ltd



AG Allwood, Managing Director